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## **Dr Tom Giesen**

Specialist lawyer for employment law

Tom advises public and private principals and contractors on medium-sized and large construction and plant engineering projects. He also advises principals and contractors on issues relating to the establishment and structuring of employment relationships, their handling and termination; his main focus here is on advising companies on restructuring measures. In the field of compliance he advises on the implementation of guidelines, their design, in cooperation with employee organisations, and the prosecution of employment law infringements for companies. He also advises and trains employers in the areas of temporary labour supply and the secondment of employees.

### Recent work

- Supporting major plant engineering companies in the construction of power plants
- Employment law compliance advice to medium-sized and large companies throughout Germany
- Employment law advice to a Canadian company on the incorporation of a company in Germany
- Claim and anti-claim management in large-scale projects, including (arbitration) court proceedings
- Construction contract and addendum management in plant and transport infrastructure construction

### Curriculum vitae

- Studied law at University of Bonn, 1993 to 1998

- PhD on criminal law, 1998 to 2002
- Legal clerkship at the Higher Regional Court Düsseldorf, 2000 to 2002
- Lawyer at Kapellmann since 2002

#### Further qualifications and memberships

- Lecturer at numerous conferences and seminars
- Visiting lecturer at the IST University of Applied Sciences (IST Hochschule für Management) in Düsseldorf

#### PRACTICE GROUPS

- > **Construction and architects' law**
- > **Employment law**
- > **Plant engineering law**

#### SECTOR GROUPS

- > **Power plant construction**

#### EXPERTISE

- Construction contracts
- Real estate law
- Employment law
- Plant engineering law
- Project development and project management law